Q.064 ENVIRONMENTAL POLICY

Normedi’s Environmental Policy covers Normedi Sweden, Finland, Denmark, and Norway.

normedi
A Hologic Company

ENVIRONMENTAL POLICY

Normedi AB was founded in 2014 with a focus on offering sustainable medical technology solutions in gynecological surgery. We work to improve healthcare and create more opportunities for women to receive fast and effective treatment. We take responsibility for ensuring that our operations contribute to sustainable development – both by reducing our own environmental impact and by working together with our suppliers and customers to move the industry forward toward more sustainable solutions.

We work according to the principle of continuous improvement. Management regularly monitors environmental efforts, environmental objectives are reviewed annually, and responsibility for follow-up is distributed among relevant departments. Our environmental work is closely linked to the global sustainability goals and to the parent company Hologic's targets for reducing CO_2 emissions.[1]

OUR ENVIRONMENTAL GOALS

We strive to reduce our environmental impact through the following initiatives:

COMPLIANCE

We comply with Swedish and international environmental laws and directives, and collaborate with suppliers who meet applicable regulations.

EFFICIENCY IN HEALTHCARE

We offer both single-use and reusable instruments, and work to ensure that our products contribute to more resource-efficient healthcare. Therefore, we aim to provide more healthcare providers with alternatives to surgical procedures that can be performed in outpatient settings.

TRANSPORT AND BUSINESS TRAVEL

We collaborate with logistics partners to choose climate-smart transport options, reduce the number of small purchases, and prioritize digital meetings whenever possible. Our goal is that all new vehicles in the company fleet will be electric or hybrid by the end of 2025.

TRADE-IN PROGRAM

[1] Hologic Sustainability Report, 2024, s. 31-48

We offer a range of refurbished instruments and machines and work to increase the proportion of products that can be repaired for reuse. We place demands on our suppliers to develop processes for repair and reuse and encourage customers to purchase refurbished products in order to offer sustainable alternatives to new instruments.

PACKAGING AND RECYCLING

We inform our customers about how packaging should be recycled correctly by updating and creating new recycling guides for our products. Our suppliers use only recyclable cardboard packaging. Our participation in non-profit organizations such as Grønt Punkt Norge and NPA (Näringslivets producentansvar) provides us with regular training on new regulations regarding packaging materials and reporting of materials shipped from our warehouse.

REDUCTION OF PRODUCT WASTE

We ensure high product availability but at the same time work to minimize waste through an annual review of inventory, expiration dates, and purchasing processes.

ISO 14001 CERTIFICATION

In 2025, Normedi AB began work toward certification under ISO 14001 – the international standard for environmental management systems. The certification means that we:

- Have a systematic way to identify and manage environmental aspects.
- Work according to the PDCA model (Plan, Do, Check, Act) for continuous improvement.
- Set measurable goals, clear roles, and responsibilities for environmental work.
- Communicate openly and transparently about our progress and challenges.

Through our goals and structured work, we strengthen our environmental profile and demonstrate our long-term commitment to responsible business practices. As of 2025, Normedi AB has a dedicated environmental group driving this work forward and can be contacted via **support@normedi.com**.